Dear PhD student,

The labor union DM and the PhD Association Network of Denmark (PAND) work to promote the interests of PhD students at Danish research institutions. Part of this effort aims at creating better working conditions for PhD students and junior researchers. For this purpose, we collect data every two years through a survey on PhD students’ experiences and work lives at research institutions. We last conducted the survey in April-May of 2021.

By participating in the survey, you will provide us with crucial data on, for instance, well-being, working environment, social relations at work, career expectations, access to funding for extensions in case of illness, and experiences of harassment. This helps strengthen our position in working for the best conditions for PhD students at Danish research institutions*.*

The survey takes 5-10 minutes to complete.

You can find the survey [here](https://survey.dm.dk/LinkCollector?key=6CGTPV2EU59N).

We ask you to share the survey with as many PhD students at Danish universities as possible. DO NOT use the link generated in your browser to share. Use the link below to share.

<https://survey.dm.dk/LinkCollector?key=6CGTPV2EU59N>

Your response will be treated with confidentiality. We do not publish or share conclusions that can be traced back to single individuals.

If you have questions, feel free to contact DM at [phd@dm.dk](mailto:phd@dm.dk) or PAND at [pand@phddenmark.dk](mailto:pand@phddenmark.dk)

The survey closes at the end of June.