



How to use your union

Local union representatives

Counselling on salary and employment

Career development and sparring

If you become unemployed

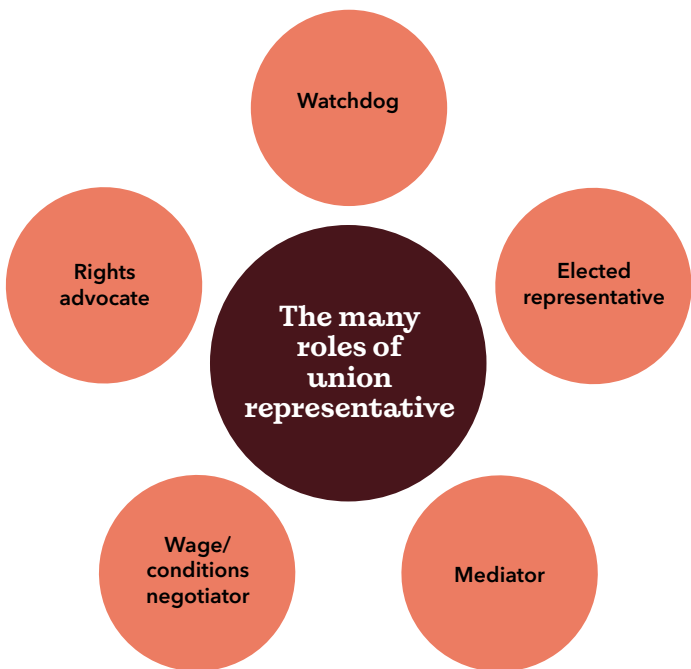
Free lectures and events

Networking and new contacts

Cheap insurance and good discounts

Political initiatives and negotiation

Inspiration and knowledge



How to use your union representative:

When you are initially employed

During yearly wage negotiations

If you are facing termination

If you have questions about parental leave

If you need mediation in case of challenges with supervisor

In case of prolonged sickness

If you are delayed in your PhD

For more information go to **english.dm.dk/career/phd**
or contact us at phd@dm.dk